Oxfam's competency model

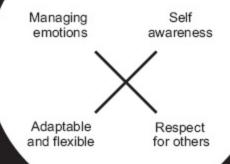
The five green circles show the behaviours that are relevant to everyone working in Oxfam.

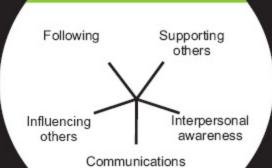
You'll find each of these explained in more depth on page 54. The white circle refers to competencies that will be specific to your role.





Self management





Working

effectively with others

Leading others



Application of

Job specific

